



Tait & Co Business Lawyers is a practical, down-to-earth commercial law firm that can help you achieve your goals.



Welcome to the August 2018 edition of the Tait & Co newsletter.

A newsletter for clients, friends of the practice and special interest groups.

In this edition we have some topical articles written in a helpful, no-nonsense style with plenty of practical suggestions together with a short article about our firm's recent participation in City to Surf.

We hope you enjoy the articles.

If you require further information on any of the articles please [contact us](#) or visit our website [www.taitlegal.com.au](http://www.taitlegal.com.au)

### Can I be sacked for breaching company policies?



Whether it is lawful to terminate an employee for conduct that contravenes company policy will depend of the facts of each case. Well-drafted policies, codes

### How Directors can mitigate against personal liability



Australian Courts have made it clear that directors have significant personal responsibilities and duties and may be held to be personally accountable and

### Franchisors compliance obligations



Changes to the law have a significant impact and increase the compliance obligations already placed on franchisors, particularly those who qualify as being

of conduct and systematic and fair investigation of workplace complaints is essential.

[Click here to read more](#)

liable for breaches of those duties. How can you mitigate against personal liability?

[Click here to read more](#)

small businesses or who contract with small business franchisees.

[Click here to read more](#)

---

## Tait & Co at the City to Surf



The last Sunday in August and it was once again City to Surf time for the Tait & Co team. Half the team opted to run the 12km event, while the other half chose the more leisurely option and walked the 4km event! It was a great effort by everybody, on a glorious sunny spring-like day in Perth.

Afterwards we all met up at the Tait home in Floreat, joined by a few extras, for a barbeque, some refreshments and laughter!

---

This newsletter is intended to provide general information.

You should obtain professional advice before you undertake any course of action.

Level 3, 220 St Georges Terrace, Perth WA 6000

PO Box 7162 Cloisters Square WA 6850

Phone: 08 9422 8111 Fax: 08 9322 9422

Email: [buslaw@taitlegal.com.au](mailto:buslaw@taitlegal.com.au)

Liability limited by a scheme approved under Professional Standards Legislation

Copyright © [Tait & Co](#). All rights reserved.